Redland CITY COUNCIL

Redlands Coast

Young People's Action Plan

2024–2027



Acknowledgement of Country

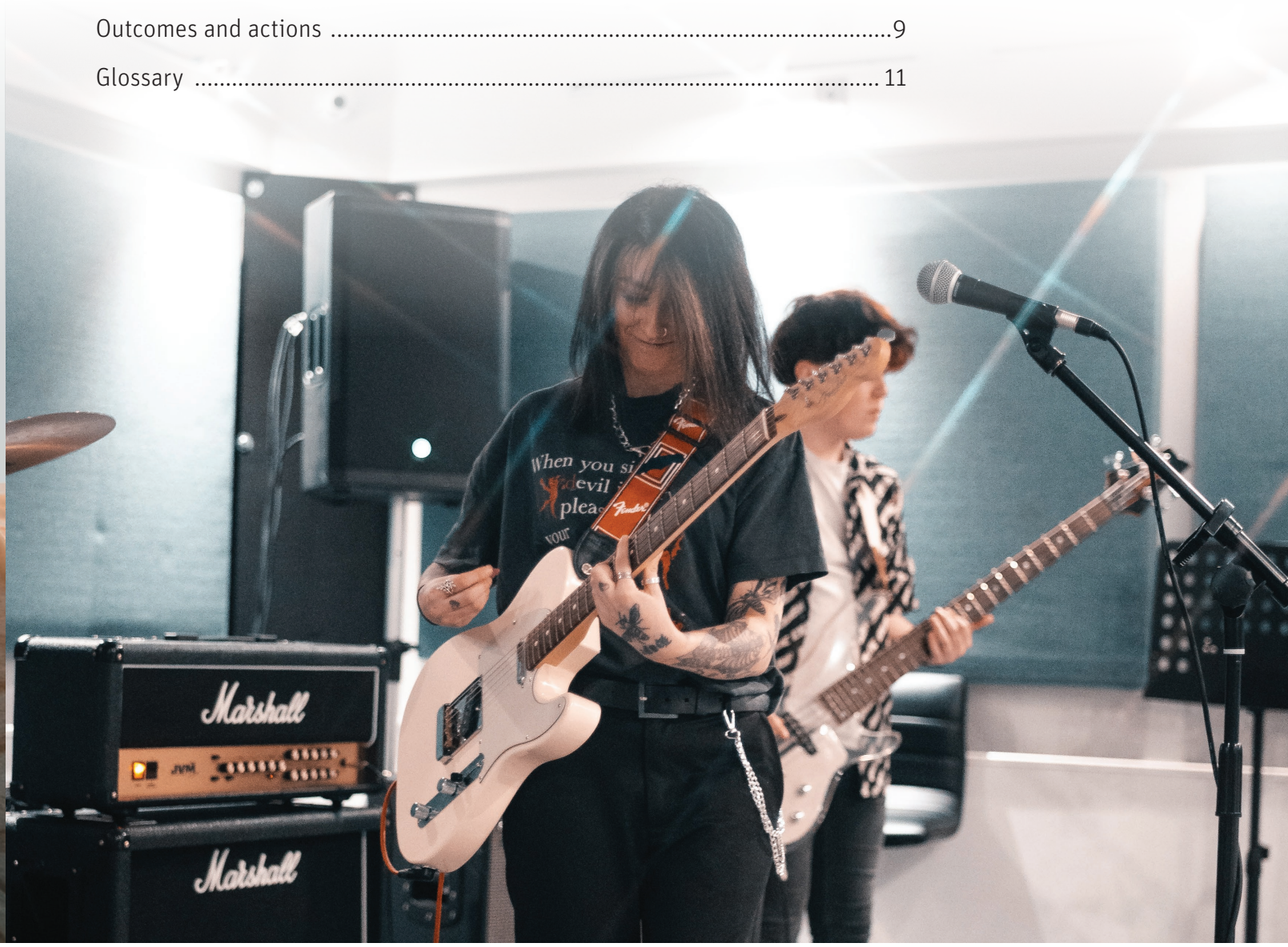
Redland City Council acknowledges the Quandamooka People, the Traditional Custodians of the land, water and seas of Redlands Coast. We pay respects to Elders past, present and future and extend respect to all Aboriginal and Torres Strait Islander People who live and work on Redlands Coast.



Quandamooka dancers, Adder Rock, Minjerribah/North Stradbroke Island

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Introduction

Redlands Coast is home to approximately 24,700 young people between the ages of 12 and 24. Young people contribute to the social fabric of Redlands Coast in many positive ways, including formal and informal volunteering, caring for family members, participating in sport and recreation clubs, and championing change for social and environmental causes.

Being a young person can be a challenging time as the transition to independence deepens. Contemporary society has thrown many challenges at our young people, both individually and collectively. Growing up in an increasingly digitally connected society can sometimes come at the expense of strong interpersonal connections important to health and happiness. Increasing social and economic pressures may place further strains on important relationships.

Many young people in our city enjoy connection and support from their families and networks, however, some of our young people have increased vulnerability in several wellbeing domains and require additional support from external sources including health, housing, and safety.

Over the lifespan of this action plan, Council aims to harness the power of our existing supports, while advocating for the needs of our young people to ensure all young people living on Redlands Coast can enjoy a successful transition to adulthood.



2027 Vision for young people

To create safe, strong, and self-reliant communities that provide our young people with access to social infrastructure and services, housing options, welcoming places, and a range of suitable sport, recreational, cultural, educational and employment opportunities.

Policy framework

There are several instruments that relate to and provide context for the development of the Redlands Coast Young People's Action Plan including:

Our Future Redlands – A Corporate Plan to 2026 and Beyond sets the long-term vision and goals for our city, and outlines priorities that help Council to decide on annual operations and budgets.

Stronger Communities Strategy 2024–2027 sets out the strategic framework for planning and delivery of approaches and initiatives to ensure that Council continues to strengthen the social fabric of our city, and to safeguard Redlands Coast as a city with a naturally wonderful lifestyle, connected communities and a city that is ready to embrace opportunities.

Human Rights Act 2019 (Qld) aims to protect and promote human rights and helps build a culture in the Queensland public sector that respects and promotes human rights, and helps promote a dialogue about the nature, meaning and scope of human rights.

Communities 2032 is the Queensland Government's long term plan to build communities that will support Queenslanders to live their best lives. It's an inclusive and positive vision for Queensland and provides a unifying framework to help disrupt disadvantage and improve the lives of individuals and families across the state's diverse communities.

Queensland Youth Strategy developed by Queensland Government, sets the vision for young people to actively contribute to Queensland's economic, civic and cultural life, supporting young people to have a voice and contribute to Queensland's future, to achieve safe, stable and suitable housing for their needs, to build resilient futures, and to gain required skills to prepare to enter employment.

Age Discrimination Act 2004 (Cth) aims to eliminate, as far as possible, discrimination against persons on the ground of age; to ensure, as far as practicable, that everyone has the same rights to equality before the law, regardless of age, as the rest of the community; to allow appropriate benefits and other assistance to be given to people of a certain age, particularly younger and older persons, in recognition of their particular circumstances; to promote recognition and acceptance within the community of the principle that people of all ages have the same fundamental rights; and to respond to demographic change.

Council's commitment to our young people

At Council, we are committed to acknowledging our young people where they are at. We will seek out, share and celebrate the successes of our young people. Our young people will know that they are not defined by certain portrayals of their collective image. We will work tirelessly to ensure that our young people feel valued and supported to live a good life and meet their potential. This will be achieved through strong partnerships and collaboration across sectors, levels of government and with young people at the core of all we do.



Council's role in building strong communities

Redland City Council provides a range of services to support young people living, working and visiting our city. Council's role in providing services and support is influenced by needs, demand, cost, legislative considerations and community expectation.

Stakeholders outside of Council, including government agencies, schools, businesses, and community and sporting organisations also have a role to play in achieving positive outcomes for our young people.

Individuals, residents and visitors can play a role in building strong communities for our young people. By being an active participant in your community, you can create positive social connection and support pathways to help our young people thrive.

The *Redlands Coast Young People's Action Plan 2024-2027* outlines the actions that Council will take over the next four years. Council's role includes:

Deliver	Plan, deliver and fund services and projects
Facilitate	Assist others to undertake activities by bringing interested parties together
Partner	Work with stakeholders to achieve shared goals
Educate	Share learning to support broader understanding and action
Advocate	Promote the interest of the community to influence decision makers
Regulate	Regulating activities through law and legislation

Role of community in building strong communities

Creating strong and vibrant communities across Redlands Coast will be best achieved when all levels of government work together with our unique communities. The roles that stakeholders and communities play in delivering this action plan include:

Stakeholder	Role	Opportunity to collaborate with Council
Queensland Government	• Provide strategic direction • Share knowledge and best practice • Fund community initiatives	• Partner with Council on joint initiatives • Fund delivery of community activities
Research and academic institutions	• Undertake research into needs and desires of communities and populations • Share knowledge and data sources	• Partner with Council in research into contemporary community trends, issues and opportunities
Business community	• Support community initiatives • Adopt community friendly business practices	• Share community-focused practices • Share knowledge and experience in changing needs of business in supporting local communities
Community networks	• Share information and expertise • Undertake projects that improve community outcomes • Support continued growth and maturity of community sector through collaboration	• Participate in co-design initiatives • Provide deep local context to Council on matters of importance to communities • Coordination point for Human and Social Recovery efforts
Community organisations	• Identify and remove barriers to access and participation in social and civic activities • Maintain localised context of communities • Lead and/or participate in community networks	• Participate in community engagement and co-design activities • Apply for grant funding to deliver initiatives that support the community sector to develop and mature
Community members	• Welcome all residents and visitors to Redlands Coast • Participate in events and initiatives in your community • Be informed about your community and neighbourhood	• Participate in community engagement activities including participatory community development initiatives • Engage in civic participation activities including co-designing outcomes • Subscribe to Council's Disaster Dashboard and other news updates to keep informed about your community
Young People	• Participate in events and initiatives designed for young people • Participate in co-design activities • Take part in civic participation opportunities	• Share insights into the needs and aspirations of young people on Redlands Coast

Why a Young People's Action Plan?

There are approximately 24,700 young people living on Redlands Coast, representing 15.5% of the Redland City population. Our young people are the future both locally and globally, in a world that is changing rapidly. When a young person seeks support and guidance on their journey, it is vital that our community is prepared and equipped to provide it.

This action plan sets out a whole of Council approach to build on the strong foundations already established to see our young people succeed. Having a plan reduces uncertainty and sets up defined and achievable goals; it articulates our direction and priorities for the next four years and beyond.

The Action Plan outlines how Council can achieve strategic goals and outcomes. The purpose of this plan is to identify initiatives that:

- Position Redlands Coast communities as safe and welcoming for young people
- Build strong relationships that create connections and pathways for young people to navigate their needs
- Create, promote and foster access, inclusion and participation opportunities for all young people
- Acknowledge and celebrate the accomplishments and positive contributions young people make to Redlands Coast

Demographic snapshot

24,789
Number of young people aged 12-24 years living on Redlands Coast.

5,265
Number of young people enrolled in university.

1,581
Number of disengaged young people aged 15-24 years.

16,714
Number of young people aged 15-24 years engaged in education or employment.

11,590
Number of young people enrolled in secondary school.

Australian Bureau of Statistics 2021, Census of Population and Housing, 2021 (Usual Residence Data)

Redlands Coast young people population



Where do our young people live?

Thornlands	3,650	Cleveland	2,243	Sheldon	329
Redland Bay	2,900	Victoria Point	2,189	North Stradbroke Island (Minjerribah)	251
Capalaba	2,711	Mount Cotton	1,159	Coochiemudlo Island	61
Alexandra Hills	2,616	Ormiston	1,039		
Wellington Point	2,270	Southern Moreton Bay Islands	592		
Birkdale	2,255	Thorneside	524		

Total: 24,789

Australian Bureau of Statistics 2021, Census of Population and Housing, 2021 (Usual Residence Data)

Outcomes and actions

Our Young People's Action Plan vision: To create safe, strong, and self-reliant communities that provide our young people with access to social infrastructure and services, housing options, welcoming places, and a range of suitable sport, recreational, cultural, educational and employment opportunities.

1 Redlands Coast communities are safe and welcoming for young people

1.1	Support communities through a range of crime prevention activities including implementation of Crime Prevention Through Environmental Design principles, activation of public spaces and where appropriate, provision of temporary or permanent security cameras.	Deliver
1.2	Deliver graffiti prevention, removal and education initiatives to reduce the negative impact of graffiti on our public spaces and communities.	Deliver
1.3	Promote and celebrate our local culture and lifestyle through activities, local festivals and events that bring young people together to foster connection and understanding.	Deliver
1.4	Create public spaces and places for young people that are safe, vibrant, engaging, inclusive and fit for purpose through partnering with government agencies, young people and the community.	Deliver
1.5	Identify and secure external funding to develop and deliver programs and initiatives targeted at addressing priority youth safety issues in our communities.	Partner
1.6	Participate in youth justice processes including restorative justice methods to help young people understand the impact their offending behaviour has on the wider community.	Partner
1.7	Work in partnership with Queensland Police Service, the lead agency for the prevention, detection, investigation, and prosecution of crime.	Partner
1.8	Partner with other levels of government to strengthen our city's welcoming and safe lifestyle.	Partner

2 Strong relationships are in place that create connections and pathways for young people to navigate their needs

2.1	Deliver capacity building initiatives to local human and social support sector and community organisations to enhance our understanding of contemporary approaches to youth support work in complex and changing environments.	Deliver
2.2	Review current ways that we communicate and engage with young people and identify improvements and enhancements that will encourage young people to manage their support needs.	Deliver
2.3	Facilitate the Redlands Coast Youth Services Network to strengthen connections, skills, knowledge and best practice approaches to working with young people.	Facilitate
2.4	Fund Activate Youth Week activities to encourage our young people to connect with local service providers.	Partner
2.5	Partner with academic or research institutions to undertake research to understand the future needs of our young people, to guide priorities and resourcing.	Partner
2.6	Work with Queensland government agencies to identify local and regional concerns and negotiate appropriate responses that contribute to the wellbeing of young people.	Partner
2.7	Participate in local, regional and national youth focused networks and communities of practice.	Educate
2.8	Educate young people and the community on referral pathways and wrap around services available locally.	Educate

2.9	Advocate on behalf of youth services to secure dedicated Redlands Coast funding for essential mental health support.	Advocate
2.10	Support initiatives that increase the supply of housing suitable for young people.	Advocate
2.11	Identify and support new and existing opportunities for local education and employment pathways for young people.	Advocate
2.12	Strengthen relationships with educators and school communities across Redlands Coast to increase opportunity for young people to participate in projects, programs and events delivered or funded by Council.	Advocate

3 Redlands Coast creates, promotes and fosters access, inclusion and participation opportunities for all young people

3.1	Provide meaningful opportunities for all young people to be active participants in local issues, community planning and direction setting, and decision making on issues that impact them.	Deliver
3.2	Fund community events and initiatives that encourage local young people to engage in prosocial activities that promote physical and psychological health, stronger social connections, personal growth and development, and overall community wellbeing.	Deliver
3.3	Provide and activate a network of accessible and inclusive community facilities including libraries and halls.	Deliver
3.4	Investigate new ways to engage our disengaged youth in civic and social participation including volunteering. Attract and retain young people to participate in volunteering in support of a range of causes including sporting, community, disaster and resilience and environmental causes.	Deliver
3.5	Support local leadership by engaging the enthusiasm and skills of local young people to identify and mobilise capabilities, strengths and assets to develop, implement and sustain community led solutions.	Deliver
3.6	Work in partnership with education, business, industry and community to enhance opportunities for our young people to participate in innovation and entrepreneurship.	Facilitate
3.7	Partner with other agencies and community organisations to provide events and activities that support community connection.	Partner
3.8	Advocate for accessible transport options for young people, including those disadvantaged by remoteness and/or socio-economic factors, to connect with education, employment, and cultural and recreational activities.	Advocate

4 Accomplishments and positive contributions young people make to Redlands Coast are acknowledged and celebrated

4.1	Counter negative portrayals of young people with positive stories of success and contributions made by our young people.	Deliver
4.2	Raise the profile of educational and other achievements through citywide acknowledgement campaigns and advertising.	Deliver
4.3	Engage with Redlands Coast young people to explore and map what are the strengths and opportunities of the city, and what future changes would encourage them to stay on Redlands Coast.	Deliver
4.4	Support community organisations to celebrate our young people through initiatives such as Youth Week.	Partner
4.5	Advocate for the identified needs of young people to make Redlands Coast appealing to our young people.	Advocate

Glossary

Capacity building – is a continuous process of enhancing skills, knowledge, and resources that strengthen the foundations, expand capabilities, and ensure service capacity that supports individuals and organisations to thrive.

Civic participation – focuses on our active involvement in shaping the decisions that affect us through the formal characteristics of our communities and governments.

Co-design or participatory design – is a transformative approach to designing better community outcomes by harnessing people's collective wisdom and creativity to build solutions that are functional, meaningful, and enriching for all.

Crime Prevention Through Environmental Design (CPTED) – CPTED involves the ongoing consideration of the built environment to deter crime and foster a sense of community safety and wellbeing.

Human and social support sector – refers to a wide range of services that support individuals and families in meeting their basic needs, improving their quality of life, and promoting self-sufficiency and wellbeing through strong social connections and networks.

Prosocial – a method or connection for people to strengthen social skills as well as engage in positive activities such as sports, the arts, and volunteering.

Psychosocial health – refers to a state of mental, emotional, social, and spiritual wellbeing as they interrelate and interact with each other and environmental factors.

Restorative justice – a practice that brings together victims of crimes and the offender to explore and address the harm caused by criminal behaviour.

Social participation – focuses on our contribution to the social fabric of our lives through the informal characteristics of our communities.





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